

**From:** Ed Silberhorn

**Date:** May 12, 2021 at 9:55:51 AM EDT

**To:** Board@7lakeswest.com

**Cc:** John Hoffmann, Jack Bergquist, Kathy Kirst, Kirsty Gilpin, Larry McCallum, Terry Card, Bob Orr

**Subject:** Re: Judicial Panel Chair

Is this really the way the Board wants to communicate with its committees? Please read the below and decide for yourselves if this is the way you want to conduct business? Please speak for yourselves because you are all implicated! You seem to want to do everything in Executive Session that deals with 'personnel matters' but in this case you have 'mandated' that the JP appear at a public session for some sort of scolding! The Board summarily fired Terry Card and Ron Shepard without due process but is now unhappy that apparently no one wants to be Chair! Who would want to take your abuse! If this sort of intimidation ever saw the light of day no one would want to be a volunteer for this Board.

**From:** Pat Zlotin <president@7lakeswest.com>

**Sent:** Wednesday, May 12, 2021 7:48 AM

**To:** Jack Berquist; Larry McCallum; Bob Orr; Terry Card; Kathy Kirst; John Hoffmann

**Cc:** SLWLA Board <Board@7lakeswest.com>

**Subject:** Re: Judicial Panel Chair

*Due to recent actions of the Judicial Panel, the SLWLA Board of Directors mandates that the Panel meet with the Board at the May 25<sup>th</sup> Board meeting. It is preferable that you attend in person but if you are unable to do so, may appear via Zoom. If you are unable to attend, please let the Board know as unless there is a compelling reason that you cannot attend, your absence will be construed as a resignation from the Judicial Panel.*

Pat Zlotin  
President, SLWLA