

From: Ed Silberhorn

Date: May 12, 2021 at 9:55:51 AM EDT

To: Board@7lakeswest.com

Cc: John Hoffmann, Jack Bergquist, Kathy Kirst, Kirsty Gilpin, Larry McCallum, Terry Card, Bob Orr

Subject: Re: Judicial Panel Chair

Is this really the way the Board wants to communicate with its committees? Please read the below and decide for yourselves if this is the way you want to conduct business? Please speak for yourselves because you are all implicated! You seem to want to do everything in Executive Session that deals with 'personnel matters' but in this case you have 'mandated' that the JP appear at a public session for some sort of scolding! The Board summarily fired Terry Card and Ron Shepard without due process but is now unhappy that apparently no one wants to be Chair! Who would want to take your abuse! If this sort of intimidation ever saw the light of day no one would want to be a volunteer for this Board.

From: Pat Zlotin <president@7lakeswest.com>

Sent: Wednesday, May 12, 2021 7:48 AM

To: Jack Bergquist; L. McCallum; Bob Orr; Terry Card; Kathy Kirst; John Hoffmann

Cc: SLWLA Board <Board@7lakeswest.com>

Subject: Re: Judicial Panel Chair

Due to recent actions of the Judicial Panel, the SLWLA Board of Directors mandates that the Panel meet with the Board at the May 25th Board meeting. It is preferable that you attend in person but if you are unable to do so, may appear via Zoom. If you are unable to attend, please let the Board know as unless there is a compelling reason that you cannot attend, your absence will be construed as a resignation from the Judicial Panel.

On Wed, Apr 28, 2021 at 7:45 AM Pat Zlotin <president@7lakeswest.com> wrote:

At the April 27, 2021 meeting, the Board declined to approve Terry Card as the Judicial Panel chair. Please select a chair and send the name to the Board for consideration at the meeting scheduled for May 25, 2021.

On Sat, Apr 10, 2021 at 8:12 AM Pat Zlotin <president@7lakeswest.com> wrote:

All committees are supposed to meet immediately after the Annual Meeting to elect a chair and submit the name to the Board for approval. If you have not already done so, please select a chair and submit the name to the Board for the April 27th meeting.

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Pat Zlotin

President, SLWLA

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Pat Zlotin
President, SLWLA